#### Job Posting - Interim Pastor

## **Riverside Presbyterian Church**

# Cocoa Beach, Florida 32931

### Full-Time Interim/Transitional Pastor

#### **Riverside Presbyterian Church, Cocoa Beach, FL**

Riverside Presbyterian is seeking a full-time interim pastor to provide administrative leadership, pastoral leadership, and assistance with the congregational mission study (if needed) as part of the preparation for a new full-time pastor. Click here to download a full job description. Contact: Tom White, Email: <u>didymus623@gmail.com</u> or phone: 614-849-8741.

# Full Job Description

Riverside Presbyterian Church is seeking a full-time interim pastor. Candidates should be Ordained Minister of Word & Sacrament and have Interim and/or Transitional training. We need a multi-year strategy to ensure a sustainable facility and congregation. Our interim pastoral needs are primarily in two areas:

**Administration** – The interim is to serve as moderator of our nine elder Session. The Interim shall have the appropriate training and experience required to guide the congregation through the process of preparing to receive a new full-time pastor including assisting with the development of a new congregational mission study. The interim shall assist the church staff and commissions with the preparation of various church publications.

**Pastoral Services** – Riverside requires that the interim provide, with the participation of the appropriate commissions, all the normal services provided by a called pastor. The church will also need grief support, with the unexpected passing of their last pastor. Other responsibilities, include planning and presiding over all aspects of worship in coordination with the music director, praise band leader and worship commission, leading bible studies, officiating weddings and funerals, training newly elected officers, conducting new member classes, providing pastoral care and visitation of hospitalized and homebound members and friends, supporting our existing

missions, supporting our community engagement efforts and offering individual counseling and referrals to those experiencing loss, personal conflict and other issues.

**Compensation-** The compensation is negotiable and recognizes that retired pastors and non-retired pastors have different financial arrangements. However, the range of the "effective salary" is approximately \$70,000 to \$75,000 depending on negotiated elements of other parts of the total compensation. Temporary living quarters in the geographic area could be part of the negotiation.

# About the Church

Located at the heart of Cocoa Beach, FL, Riverside Presbyterian Church is an energetic congregation of 186 active members, ten affiliate members and an active group of seasonal attendees. Average attendance is 116 with a significant increase in attendance during the winter months. Our winter visitors are active in the church and included in our activity planning. They participate in choir, lay reading, mission projects, Sunday school and bible studies.

Our demographic reflects our unique congregation. Our membership is composed of 65% female and 35% male. The average age of our Space Coast community is 59 with less than 8% of our attendees under the age of 16. Our 2024 budget is approximately \$400,000. Our financial position is solid, though our membership and cash reserves continue to decline.